

Can Tho City, March 28, 2025

ANNOUNCEMENT

On the status of the compilation of candidacy and nomination documents for members of the Board of Directors At the 2025 Annual General Meeting of Shareholders

Dear: Shareholders Southwest PetroVietNam and Fertilizer Joint Stock Company.

According to the notice of the 2025 Annual General Meeting of Shareholders (AGM) of Southwest PetroVietnam Fertilizer and Chemicals Joint Stock Company (PVFCCo-PSW), stock code PSW, at this meeting the Company will conduct the dismissal and election of a member of the Board of Directors (BOD).

PVFCCo-PSW posted a notice of candidacy and nomination on March 19, 2025, along with an invitation to the AGM to shareholders. Based on the valid nomination and candidacy records of shareholders/groups of shareholders who are eligible to nominate/nominate as of 10:00 a.m. on March 28, 2025, the Company has compiled the following list of candidates:

Major shareholder - PetroVietnam Fertilizer and Chemicals Corporation - JSC (PVFCCo), holding 75%, has introduced 01 candidate: Mr. Le Duc Thuan - Member of the Board of Directors of Southeast PetroVietnam Fertilizer and Chemicals Joint Stock Company, Director of Southwest PetroVietnam Fertilizer and Chemicals Joint Stock Company, Representative of PVFCCo's capital to join the Board of Directors of Southwest PetroVietnam Fertilizer and Chemicals Joint Stock Company.

Based on the criteria, conditions and valid documents, the above 01 candidate meets the requirements to be included in the Board of Directors' election list. At the same time, the number of candidates meets the minimum number to elect the Board of Directors.

Implementing the provisions of Clause 1, Article 274 of Decree No. 155/2020/ND-CP of the Government on guiding the implementation of the Securities Law in 2019. Southwest Petrochemical and Fertilizer Joint Stock Company would like to announce information related to the identified Board of Directors candidate as follows:

1. Full name: Le Duc Thuan
2. Date of birth: March 20, 1975.

3. Professional qualification: Bachelor of Economics.

4. Work history

08/2000- 03/2003	Deputy Store - Petechim Binh Long Petroleum Store - Petroleum Trading Company
03/2003- 01/2006	MeKong Petroleum Joint Venture Company - Ho Chi Minh City Branch
01/2006- 06/2006	MeKong Petroleum Joint Venture Company - Deputy Director of Ho Chi Minh City Branch
06/2006- 04/2008	MeKong Petroleum Joint Venture Company - Director of Ho Chi Minh City Branch
04/2008- 06/2008	Petroleum Products Processing and Trading Company - Director of Ho Chi Minh City Branch
07/2008- 11/2010	Deputy Director - Saigon Petroleum Enterprise - Vietnam Oil Corporation
12/2010- 01/2015	Deputy Director - Saigon Petroleum Joint Stock Company
02/2015- 2/2016	Director - Saigon Petroleum Joint Stock Company
03/2016 – đến nay	Member of Board of Directors of Southeast Petrovietnam Fertilizer and Chemicals Joint Stock Company
03/2016 – 12/2024	Director - Southeast Petrovietnam Fertilizer and Chemicals Joint Stock Company
01/2025 – đến nay	Director - Southwest Petrovietnam Fertilizer and Chemicals Joint Stock Company