

**CÔNG TY CỔ PHẦN
PHÂN BÓN VÀ HÓA CHẤT DẦU KHÍ TÂY NAM BỘ
SOUTH WEST PETROVIETNAM FERTILIZER AND
CHEMICALS JOINT STOCK COMPANY**

Số/No: 374 /TNB

V/v công bố thông tin

báo cáo quản trị Công ty 6 tháng đầu năm 2026

Re: Announcement of the company's governance report for
the first six months of 2026.

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
THE SOCIALIST REPUBLIC OF VIETNAM**

**Độc lập - Tự do - Hạnh phúc
Independence - Freedom - Happiness**

Tp. Cần Thơ, ngày 29 tháng 07 năm 2026

Can Tho City, July 29.. 2026

Kính gửi/To:

- Ủy ban Chứng khoán Nhà nước /The State Securities Commission;
- Sở Giao dịch Chứng khoán Hà Nội / Hanoi Stock Exchange.

1. Tên đơn vị/ Name of company: Công ty cổ phần Phân bón và Hóa chất Dầu khí Tây Nam Bộ / South West Petrovietnam Fertilizer And Chemicals Joint Stock Company
2. Mã chứng khoán / Stock code: PSW.
3. Trụ sở chính / Address of headoffice: 151/18 Trần Hoàng Na, Phường Tân An, Thành phố Cần Thơ / 151/18 Tran Hoang Na, Tan An Ward, Can Tho City.
4. Điện thoại / Telephone: (0292) 3765 080; Fax: (0292) 3765 078
5. Người thực hiện công bố thông tin / Authorized Representative for Information Disclosure: **Lê Thanh Tùng**.
6. Địa chỉ / Address: 151/18 Trần Hoàng Na, Phường Tân An, Thành phố Cần Thơ. / 151/18 Tran Hoang Na, Tan An Ward, Can Tho City.
Điện thoại / Telephone: (0292) 3765 079 Fax: (0292) 3765 078.
7. Loại thông tin công bố / Type of Information Disclosure: ☐ 24h ☐ 72h ☐ Yêu cầu/ Upon Request ☐ Bất thường / Irregular ☒ Định kỳ / Periodic
(Công ty đánh dấu X vào mục cần công bố / Company to check the appropriate box) .
Nội dung của thông tin công bố / Disclosure content: báo cáo quản trị Công ty 6 tháng đầu năm 2026/Company management report for the first six months of 2026

8. Địa chỉ Website / *Website Address*: <https://www.psw.vn/quan-he-nha-dau-tu/tin-quan-he-nha-dau-tu/> đăng tải toàn bộ báo cáo quản trị Công ty 6 tháng đầu năm 2026/ Company management report for the first six months of 2026

Chúng tôi xin cam kết thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung thông tin đã công bố / *We hereby certify that the disclosed information is true and take full responsibility under the law for its content.*

Nơi nhận:

- Như trên;
- HĐQT, BKS, BGĐ Công ty;
- P.TCHC, P.TCKT, PKD, BBTWebsite;
- Lưu: VT, PHN.

Recipients:

- *As above;*
- *BOD, BOS, BOM;*
- *Human Resources Dept, Financial and Accounting Dept, Sales Dept, Website Editorial Team;*
- *Archived: General Office, PHN.*

NGƯỜI ĐƯỢC UQCBTT
/ AUTHORIZED REPRESENTATIVE
FOR INFORMATION DISCLOSURE



No.: 343/BC – TNB

Can Tho City, July 29, 2026

REPORT ON CORPORATE GOVERNANCE
The First Half of 2026

To:

- The State Securities Commission;
- The Hanoi Stock Exchange;

- Name of company: South West Petrovietnam Fertilizer and Chemicals Joint Stock Company.
- Address of head office: 151/18 Tran Hoang Na Street, Tan An Ward, Can Tho City.
- Telephone: (0292). 3765.079 Fax: (0292).3765.078 Email:
- Charter capital: VND 170,000,000,000.
- Stock symbol: PSW.
- Governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, Director.
- The implementation of internal audit: Not yet implemented.

I. Activities of the General Meeting of Shareholders:

Information on Meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions):

No.	Resolution/Decision Number	Date	Content
1	No. 08/NQ-DHDCD	16/04/2026	2026 Annual General Meeting of Shareholders

II. Board of Directors (BOD):

1. Information on Members of the Board of Directors:

No.	Board of Directors Member	Position	Start/End Date of Membership Board of Directors	
			Appointment Date	Dismissal Date
1	Pham Quy Hien	Chairman of the Board of Directors	01/07/2013	16/04/2026
2	Pham Hung	Chairman of the Board of Directors	16/04/2026	
3	Le Duc Thuan	Board Member	10/04/2025	
4	Chu Van Hach	Independent Board Member	29/06/2021	

2. Meetings of the BOD

No	Board of Directors Member	Position	Number of Board Meetings Attended	Attendance Rate	Reason for Non-Attendance
1	Pham Quy Hien	Chairman of the Board of Directors	2/4	50%	Dismissed on 16/04/2026
2	Pham Hung	Chairman of the Board of Directors	2/4	50%	Appointed on 16/04/2026
3	Le Duc Thuan	Board Member	4/4	100%	
4	Chu Van Hach	Independent Board Member	4/4	100%	

3. Supervisory Activities of the BOD over the Board of Management (BOM):

The BOD, with three incumbent members, has actively fulfilled its roles and responsibilities according to the governance standards of the joint stock company. The activities of the BOD are specifically assigned to members responsible for each area to verify and supervise matters within the BOD's authority, enabling the BOD to issue Decisions/Resolutions, while also directing and urging the BOM of the Company to implement the BOD's Resolutions/Decisions in the assigned areas.

4. Activities of the Committees under the Board of Directors: The PSW Board of Directors has not established any committees.

5. Resolutions/Decisions of the Board of Directors:

In the first half of 2026, the BOD held four BOD meetings and conducted nine written consultations with the BOD to approve several resolutions/decisions as follows:

No	Resolution/Decision Number	Date	Content
1	01/NQ-TNB	06/01/2026	Re: Approval of the 2026 Business Plan of South West Petrovietnam Fertilizer and Chemicals Joint Stock Company
2	02/NQ-TNB	21/1/2026	Re: Approval of the new seal design for South West Petrovietnam Fertilizer and Chemicals Joint Stock Company
3	04/NQ-TNB	23/1/2026	Re: Approval of the 2025 salary fund for South West Petrovietnam Fertilizer and Chemicals Joint Stock Company
4	05/NQ-TNB	04/02/2026	Re: Adjustment of the salary scale, salary table, and allowances
5	06/NQ-TNB	06/02/2026	Re: Convening the 2026 Annual General Meeting of Shareholders of PSW

No	Resolution/Decision Number	Date	Content
6	07/NQ-TNB	10/04/2026	Resolution of the Q1/2026 Meeting of the Board of Directors of the Company
7	09/NQ-TNB	16/4/2026	Resolution on the Election of the Chairperson of the Board of Directors of South West Petrovietnam Fertilizer and Chemicals Joint Stock Company for Term 4 (2026-2031)
8	10/NQ-TNB	17/4/2026	Re: Assignment of Duties within the Board of Directors of the Company
9	11/NQ-TNB	25/5/2026	Approval of the contract and transaction with a related party, Petrovietnam Fertilizer And Chemicals Corporation (PVFCCo)
10	12/NQ-TNB	26/6/2026	Re: Adjustment of Employee Salary Classification
11	13/NQ-TNB	26/6/2026	Re: Adjustment of the salary scale, salary table, and salary allowances
12	14/NQ-TNB	30/06/2026	Re: Approval of the audit firm for the 2026 Financial Statements
13	15/NQ-TNB	30/06/2026	Re: Adjustment of the Company's Employee Policy
14	16/NQ-TNB	17/07/2026	Re: Payment of 2025 Dividends by South West Petrovietnam Fertilizer and Chemicals Joint Stock Company
15	17/NQ-TNB	17/07/2026	Resolution of the Q2/2026 Meeting of the Board of Directors of the Company
16	54/QĐ-TNB	10/3/2026	Re: Approval and Issuance of Inventory and Receivables Standards for South West Petrovietnam Fertilizer and Chemicals Joint Stock Company
17	02/QĐ-TNB	12/3/2026	Re: Allowance beyond the framework for Le Duc Thuan - Director of the Company
18	03/QĐ-TNB	10/4/2026	Decision Re: Issuance of the Financial Management Regulations of South West Petrovietnam Fertilizer and Chemicals Joint Stock Company
19	04/QĐ-TNB	10/4/2026	Decision on the Issuance of the Regulations on the Management and Use of Cash Capital of South West Petrovietnam Fertilizer and Chemicals Joint Stock Company
20	05/QĐ-TNB	22/04/2026	Regarding the Approval of the Investment Limit for Deposits at Credit Institutions and the Approval of the Cash Flow Plan for 2026 of South West Petrovietnam Fertilizer and Chemicals Joint Stock Company
21	06/QĐ-TNB	22/06/2026	Regarding the Assignment of Personnel for Overseas Business Trips

III. Activities of the Supervisory Board (SB):

1. Information on Members of the Supervisory Board:

No.	Supervisory Board Member	Position	Start/End Date of Membership Board of Directors		Professional Qualifications
			Appointment Date	Dismissal Date	
1	Ms. Mai Hong Khanh	Head of the Supervisory Board	01/01/2011	16/04/2026	Bachelor of Economics
2	Ms. Pham Hoai Huong	Head of the Supervisory Board	16/04/2026		Bachelor of Economics
3	Ms. Bui Trinh Van Anh	Supervisory Board Member	20/04/2016		Bachelor of Economics
4	Ms. Pham Thi A Chau	Supervisory Board Member	20/04/2016		Bachelor of Economics

2. Meetings of the SB

Meetings of the Supervisory Board: Three meetings of the SB for the 2021-2026 term and two meetings for the 2026-2031 term.

No.	Supervisory Board Member	Position	Number of Meetings Attended	Attendance Rate	Voting Rate	Reason for Non-attendance
1	Ms. Mai Hong Khanh	Head of the Supervisory Board	03	100%	100%	Dismissed on 16/04/2026
2	Ms. Pham Hoai Huong	Head of the Supervisory Board	02	100%	100%	Appointed on 16/04/2026
3	Ms. Bui Trinh Van Anh	Supervisory Board Member	05	100%	100%	
4	Ms. Pham Thi A Chau	Supervisory Board Member	05	100%	100%	

3. Activities of the Supervisory Board (SB):

In the first six months of 2026, the Supervisory Board organized three meetings for the 2021-2026 term and two meetings for the 2026-2031 term with full participation of the members. The supervisory activities of the Supervisory Board were conducted

according to the 2026 Activity Plan approved by the 2026 Annual General Meeting of Shareholders, with the main contents:

- Supervision of the Board of Directors' activities; management and administration of the Company's Board of Management in the first half of 2026;
- The Supervisory Board: (i) attends meetings of the Board of Directors (BOD); (ii) provides feedback via email on the BOD's written consultations (via email) regarding matters related to the Company's operations; (iii) offers feedback on issues related to the activities of the Company's BOD and the Company during BOD meetings. The feedback/recommendations from the Supervisory Board are documented in the BOD meeting minutes; monthly and quarterly supervisory reports of the Supervisory Board, and through emails sent to the Company's BOD;
- The Supervisory Board reviews reports on the Company's business activities for the first six months of 2026 from the Board of Management. The Supervisory Board has communicated monthly and quarterly supervisory results to the Company's Director regarding the Company's operational status, as well as feedback/recommendations from the Supervisory Board on the Company's activities through monthly and quarterly supervisory reports and official letters, emails from the Supervisory Board sent to the BOD and the Company's Director;
- Issuance of the Supervisory Board's Activity Plan for 2026 and organization of its implementation;
- First Meeting of the Supervisory Board in 2026 for the 2021-2026 term regarding the appraisal of the Fourth Quarter and 2025 Financial Statements;
- Preparation of reports to be submitted to the 2026 Annual General Meeting of Shareholders as required;
- Second Meeting of the Supervisory Board in 2026 for the 2021-2026 term regarding the introduction of candidates for the Supervisory Board for the 2026-2031 term;
- Third Meeting of the Supervisory Board in 2026 for the 2021-2026 term regarding the appraisal of the First Quarter 2026 Financial Statements;
- Attendance at the Company's 2026 Annual General Meeting of Shareholders;
- First Meeting of the Supervisory Board in 2026 for the 2026-2031 term regarding the election of the Head of the Supervisory Board for the 2026-2031 term;
- Second Meeting of the Supervisory Board in 2026 for the 2026-2031 term regarding the assignment of duties to members of the Supervisory Board for the 2026-2031 term;
- Issuance of the Decision on the assignment of duties to members of the Supervisory Board for the 2026-2031 term;
- Monitoring the implementation of the 2026 General Meeting of Shareholders' Resolution;
- Coordination with the Board of Directors and the Board of Management of the Company to prepare reports on the Company's governance as required;
- Conducting regular and planned indirect supervisory activities;
- Performing other tasks of the Supervisory Board according to the 2026 activity plan and regulations.

4. Coordination between the Supervisory Board and the Board of Directors, Board of Management, and other management personnel.

In the course of performing its statutory functions and duties, the Supervisory Board has adhered to its functions and duties as prescribed, without hindering the Company's business activities, aiming to ensure the interests of shareholders and the Company's development. Concurrently, the Supervisory Board has received support from the Board

of Directors, Board of Management, and the Company's departments and units in providing information for supervisory work.

IV. Board of Management

No.	Board of Management Member	Date of Birth	Professional Qualifications	Appointment/Dismissal Date of Board of Management Member
1	Le Duc Thuan	20/03/1975	Bachelor of Economics	Appointed as Director on 26/12/2024 (effective from 01/01/2025)
2	Le Thanh Tung	17/12/1978	Master of Finance and Banking	Appointment of Deputy Director on 29/04/2016
3	Nguyen Thanh Cong	09/06/1978	Master of Economics	Appointment of Deputy Director on 15/03/2025

V. Chief Accountant.

No.	Full Name	Date of Birth	Professional Qualifications	Date of Appointment/Dismissal
1	Pham Truong Hieu Thao	17/11/1975	Bachelor of Economics	Appointed on April 16, 2025

VI. Training on Corporate Governance:

Members of the Board of Directors, members of the Supervisory Board, the Director, and the Company Secretary have participated in a corporate governance training course. Additionally, the Information Disclosure Officer and the Chairman of the Board of Directors have attended specialized seminars on updates to laws, circulars, investor relations, and public relations organized by the State Securities Commission and the Vietnam Securities Depository Center.

VII. List of related parties of the Company of the public company and transactions of related parties of the Company with the Company itself:

1. List of related parties of the Company (*Appendix 1 attached*)
Note: Identification Document Number*: ID/Passport Number (for individuals) or Business Registration Certificate Number, Operating License, or equivalent legal document (for organizations):
2. Transactions between the Company and its related parties; or between the Company and major shareholders, insiders, and related parties of insiders. Yes
(*Appendix 2 attached*)
Note: Identification Document Number*: ID/Passport Number (for individuals) or Business Registration Certificate Number, Operating License, or equivalent legal document (for organizations):
3. Transactions between the Company's insiders, related parties of insiders, and subsidiaries or companies controlled by the Company: **No**
4. Transactions between the Company and other entities:
- 4.1. Transactions between the Company and companies where members of the Board of Directors, members of the Supervisory Board, or the Director have been or are founding members or members of the Board of Directors or Director within the past three (3) years (as of the report date): **No**.

- 4.2. Transactions between the Company and companies where related parties of members of the Board of Directors, members of the Supervisory Board, or the Director are members of the Board of Directors or Director: **No**
- 4.3. Other transactions of the Company (if any) that may provide material or immaterial benefits to members of the Board of Directors, members of the Supervisory Board, or the Director: **No**.

VIII. Transactions of shares by insiders and related parties of insiders (first six months of 2026)

1. List of insiders and related parties of insiders. **Yes (Appendix 3)**
2. Transactions of insiders and related parties concerning the Company's shares. **No**

VII. Other matters to note: None

**CHAIRMAN OF
THE BOARD OF DIRECTORS**



Appendix 1

1. List of related parties of the Company

No.	Name of Organization/Individual	Securities Trading Account	Position in the Company (if any)	NSH No. *, Date, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	2		4	6	7	10	12	13	14
Internal Shareholders and Related Parties									
Board of Directors Members									
1	Pham Quy Hien		Chairman of the Board	034068025340 issued on 13/7/2023	32B/1 Thach Thi Thanh, Tan Dinh Ward, Ho Chi Minh City	01/07/2013	16/04/2026		
1.1	Pham Quynh Nhat Phuong			25337597, issued on 27/7/2010	32B/1 Thach Thi Thanh, Tan Dinh Ward, Ho Chi Minh City	01/07/2013			Child
1.2	Pham Quynh Phuong Anh			25931442, issued on 16/3/2015	32B/1 Thach Thi Thanh, Tan Dinh Ward, Ho Chi Minh City	01/07/2013			Child
1.3	Pham Quang Khai			150787167, issued on 12/2/2008	294/7 Xo Viet Nghe Tinh, Thanh My Tay Ward, Ho Chi Minh City	01/07/2013			Brother
1.4	Dang Thi Hoa			34159002365, issued on 16/8/2021	Thai Binh Ward, Thai Binh City	01/07/2013			Sister-in-law
1.5	Pham Thi Nguyet			34158000061, issued on 16/4/2021	No. 8, Alley 464, Lane 35/3 Au Co, Tay Ho Ward, Hanoi	01/07/2013			Sister
1.6	Pham Manh Thuan			22064912, issued on 9/9/2003	294/7 Xo Viet Nghe Tinh, P.Thanh My Tay, Ho Chi Minh City	01/07/2013			Brother
1.7	Van Thi Hoa			222032231, issued on 22/7/2015	294/7 Xo Viet Nghe Tinh, P.Thanh My Tay, Ho Chi Minh City	01/07/2013			Sister-in-law
1.8	Pham Thi Thu			25144182, dated 06/03/2009	171 TL16 Street, P.An Phu Dong, Ho Chi Minh City	01/07/2013			Sister
1.9	Tran Van Dao			3405606909, dated 25/04/2021	Q. Ho Tay, Hanoi	01/07/2013			Brother-in-law
1.10	Pham Thi Xuan			23940386, dated 08/01/2013	32B/1 Thach Thi Thanh, P.Tan Dinh, Ho Chi Minh City	01/07/2013			Sister



No.	Name of Organization/Individual	Securities Trading Account	Position in the Company (if any)	NSH No. *, Date, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
2	Pham Hung			001069005697, dated 07/06/2023	29 Nguyen Huy Luong, Binh Thanh Ward, Ho Chi Minh City	16/04/2026			
2.1	Pham Hong Minh			079041001027, dated 26/03/2021	2865/2A An Phu Dong Ward, Ho Chi Minh City.	16/04/2026			Father
2.2	Tran Thi Chin			094144000024, dated 26/03/2021	2865/2A An Phu Dong Ward, Ho Chi Minh City.	16/04/2026			Mother
2.3	Pham Que Nhi			079199002308, dated 13/07/2016	67 Mai Chi Tho, An Phu Ward, Ho Chi Minh City.	16/04/2026			Daughter
2.4	Pham Minh Duy			079204000346, dated 28/03/2018	67 Mai Chi Tho, An Phu Ward, Ho Chi Minh City.	16/04/2026			Son
2.5	Pham Viet Nga			001174007279, issued on 22/12/2021	124/12 No Trang Long, Ho Chi Minh City.	16/04/2026			Younger sister
3	Le Duc Thuan		Member of the BOD and Director	001075018091 Issued on: 18/01/2024, Place of issue: Department of Police Administration on Social Order	66/29 Nhieu Tu Street, Cau Kieu Ward, Ho Chi Minh City	Appointed as Director on 26/12/2024 (effective from 01/01/2025). Member of the BOD from 10/04/2025			
3.1	Le Dinh Tam							Deceased	Father
3.2	Pham Thi Tin			001150018721, issued on 10/08/2021 Place of issue: Department of Police Administration on Social Order	159 Tran Thai Tong, Thanh Khe Ward, Da Nang	01/01/2025			Mother
3.3	Le Duc Anh			079207037593, issued on 19/01/2022	66/29 Nhieu Tu Street, Cau Kieu Ward, Ho Chi Minh City	01/01/2025			Son

No.	Name of Organization/Individual	Securities Trading Account	Position in the Company (if any)	NSH No. *, Date, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				Place of issue: Department of Police Administration on Social Order					
3.4	Le Quynh Anh				Same as above	01/01/2025			Daughter
3.5	Le Thi Hong Thuy			001172036377, issued on 10/07/2021 Place of issue: Department of Police Administration on Social Order	304 Block 425, Giai Phong Street, Phuong Liet Ward, Thanh Xuan District, Hanoi	01/01/2025			Older sister
3.6	Ly Dung			001065000336, issued on 10/07/2021 Place of issue: Department of Police Administration on Social Order	Same as above	01/01/2025			Brother-in-law
3.7	Le Thi Thuy			001178041598, issued on 10/08/2021 Place of issue: Department of Police Administration on Social Order	159 Tran Thai Tong, Thanh Khe Ward, Da Nang	01/01/2025			Younger sister
4	Chu Van Hach		Member of the BOD (independent)	030056013299, issued on 14/08/2021	148/302 3-2 Street, Tan An Ward, Can Tho City	29/06/2021			
4.1	Nguyen Thi Hong Nam			033164013489, dated 14/8/2021	148/302 3-2 Street, Tan An Ward, Can Tho City	29/06/2021			Wife
4.2	Chu Thi Hong Anh			092187000484, dated 21/9/2021	148/302 3-2 Street, Tan An Ward, Can Tho City	29/06/2021			Child
4.3	Chu Nguyen Anh Tuan			0920960077972, dated 12/10/2022	Goldwiew Apartment, No. 346 Ben Van Don, Vinh Hoi Ward, Ho Chi Minh City	29/06/2021			Child

No.	Name of Organization/Individual	Securities Trading Account	Position in the Company (if any)	NSH No. *, Date, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
4.4	Chu Van Vy			030046004025, dated 24/9/2021	No. 2, Alley 83, Pham Canh Luong, Phu Thai Commune, Hai Phong City	29/06/2021			Older Brother
4.5	Chu Thi Hao			030150013431, dated 5/9/2022	No. 9/1/127 Van My Ring Road, May To Ward, Hai Phong City	29/06/2021			Older Sister
4.6	Chu Manh Ha			030052004248, dated 23/6/2023	101 Ly Phuc Man, Tan Thuan Ward, Ho Chi Minh City	29/06/2021			Older Brother
4.7	Chu Thi Hinh			030160015480, dated 24/9/2021	1/8 Alley 91, Pham Canh Luong, Phu Thai Commune, Hai Phong City	29/06/2021			Younger Sister
4.8	Nguyen Thi Nhuan			030155000585, dated 2/1/2021	101 Ly Phuc Man, Tan Thuan Ward, Ho Chi Minh City	29/06/2021			Sister-in-law
4.9	Tran Thien Quang			001042007310, dated 8/9/2022	No. 9/1/127 Van My Ring Road, May To Ward, Hai Phong City	29/06/2021			Brother-in-law
Supervisory Board									
5	Mai Hong Khanh	035C002452	Head of the Supervisory Board	001178031695 issued on 02/05/2022	Khang Dien Lucasta Residential Area – 600 Lien Phuong Road, Phu Huu Ward, Thu Duc City, Ho Chi Minh City	01/01/2011	16/04/2026		
5.1	Mai Ba Thien			001050006184, issued on 1/11/2018	P309b, 111 Lang Ha, Dong Da, Ha Noi	01/01/2011	16/04/2026		Biological Father
5.2	Dang Thi Hoa			00114900665, issued on 25/04/2021	P309b, 111 Lang Ha, Dong Da, Ha Noi	01/01/2011	16/04/2026		Biological Mother
5.3	Vu Manh Tran			03404500003, issued on 09/02/2021	26 Xuan Dieu, Quang An Ward, Ha Noi City	01/01/2011	16/04/2026		Father-in-law
5.4	Trinh Thi Thuan			03714700004, issued on 06/02/2013	26 Xuan Dieu, Quang An Ward, Ha Noi City	01/01/2011	16/04/2026		Mother-in-law
5.5	Vu Khanh Thien			001078015368, issued on 20/07/2017	26 Xuan Dieu, Quang An Ward, Ha Noi City	01/01/2011	16/04/2026		Husband
5.6	Vu Hoang Quan			001205012323, issued on 22/11/2021	26 Xuan Dieu, Quang An Ward, Ha Noi City	01/01/2011	16/04/2026		Child

No.	Name of Organization/Individual	Securities Trading Account	Position in the Company (if any)	NSH No. *, Date, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
6.9	Pham Vu Hung			024073000093, dated 24/08/2024	CT5, DN1, Tdp14 Tu Liem Ward, Hanoi City				Biological Brother
6.10	Nguyen Thi Thanh Hai			024173000073, dated 09/11/2022	CT5, DN1, Tdp14 Tu Liem Ward, Hanoi City				Sister-in-law
7	Bui Trinh Van Anh		Member of the Supervisory Board	092184009898, dated 08/05/2024	188/15F, Nguyen Van Cu, Cai Khe Ward, Can Tho City	20/4/2016			
List of Related Persons									
7.1	Bui Van Dang			22052000558, dated 14/8/2021	188/15F, Nguyen Van Cu, Cai Khe Ward, Can Tho City	20/4/2016			Biological Father
7.2	Trinh Thi Hinh			037157001076, dated 14/8/2021	188/15F, Nguyen Van Cu, Cai Khe Ward, Can Tho City	20/4/2016			Biological Mother
7.3	Huynh Phuong Vy				Same as above	20/4/2016			Child
7.4	Huynh Phuc Thien				Same as above	20/4/2016			Child
7.5	Huynh Duc Anh				Same as above	30/03/2023			Child
7.6	Bui Trinh Hong Anh			092186002633, dated 19/10/2022	270/29, Le Binh, Tan An Ward, Can Tho City	20/4/2016			Younger Sister
7.7	Nguyen Khac Son			361915018	270/29, Le Binh, Tan An Ward, Can Tho City	20/4/2016			Brother-in-law
8	Pham Thi A Chau		Member of the Supervisory Board	087184009826 dated 30/06/2022	515/53 Duong 30 Thang 4, Tan An Ward, Can Tho City	20/4/2016			
List of Related Persons									

No.	Name of Organization/Individual	Securities Trading Account	Position in the Company (if any)	NSH No. *, Date, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
8.1	Pham Minh Tri			087052007922, dated 10/8/2021	No. 632, Ap My Hung Hoa, My Tho Commune, Dong Thap	20/4/2016			Biological Father
8.2	Tran Thi Nga			087157009205, dated 10/8/2021	No. 632, Ap My Hung Hoa, My Tho Commune, Dong Thap	20/4/2016			Biological Mother
8.3	Le Van Loi			082064011344, dated 19/02/2022	Ap Bac A – Binh Trung Commune – Dong Thap	20/4/2016			Father-in-law
8.4	Huynh Thi Dang			082164013674, dated 19/02/2022	Ap Bac A – Binh Trung Commune – Dong Thap	20/4/2016			Mother-in-law
8.5	Le Quang Cong			082086003032, dated 26/05/2022	515/53 Duong 30 Thang 4, Tan An Ward, Can Tho City	20/4/2016			Husband
8.6	Le Pham Thanh Nghi				515/53 Duong 30 Thang 4, Tan An Ward, Can Tho City	20/4/2016			Child
8.7	Pham Tran Chinh			087079007253, dated 03/05/2023	No. 632, Ap My Hung Hoa, My Tho Commune, Dong Thap	20/4/2016			Biological Brother
8.8	Le Thi Tuyen Suong			087187009069, dated 03/05/2023	No. 632, Ap My Hung Hoa, My Tho Commune, Dong Thap	20/4/2016			Sister-in-law
8.9	Pham Thi Thu Ho			087180002497, dated 25/04/2021	231E/40 Duong Ba Trac, Chanh Hung Ward, Ho Chi Minh City	20/4/2016			Biological Sister
8.10	Nguyen Cong Luat			89080000019, dated 02/11/2021	231E/40 Duong Ba Trac, P. Chanh Hung, Ho Chi Minh City	20/4/2016			Brother-in-law
8.11	Pham Thi Su Nhuoc			087182000234, dated 12/07/2022	19/8 Nguyen Van Luong, P. Binh Phu, Ho Chi Minh City	20/4/2016			Sister
8.12	Tran Tan Lam			083073020512 dated 03/05/2023	19/8 Nguyen Van Luong, P. Binh Phu, Ho Chi Minh City	20/4/2016			Brother-in-law
Chief Accountant									

No.	Name of Organization/Individual	Securities Trading Account	Position in the Company (if any)	NSH No. *, Date, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
9	Pham Truong Hieu Thao		Company Chief Accountant	079075000732 - Date of Issue: 12/01/2022	376/85 Nguyen Dinh Chieu, Vo Thi Sau Ward, Ho Chi Minh City	16/04/2025		Appointment	
9.1	Pham Ky Trung								Father
9.2	Phan Thi My Con			082151005883 date of issue 26/02/2022	376/85 Nguyen Dinh Chieu, Vo Thi Sau Ward, Ho Chi Minh City				Mother
9.3	Nguyen My Thuan			091177000237 date of issue 22/12/2021	Same as above				Wife
9.4	Pham Nguyen Truong Huy			079202014422 date of issue 12/01/2022	Same as above				Son
9.5	Pham Nguyen Truong Duy				Same as above				Son
9.6	Pham Thi Trung Hieu				5909 Ranchester Dr #308 Houston TX 77036, USA				Sister
9.7	Nguyen Thi My Loan			091172000134 date of issue 7/9/2023	287/41 Nguyen Dinh Chieu, Vo Thi Sau Ward, Ho Chi Minh City				Sister-in-law
9.8	Nguyen Minh Dong			091073010915 date of issue 1/9/2021	Same as above				Brother-in-law
9.9	Nguyen Thi Tu Anh			091178000212 date of issue 5/2/2025	Same as above				Sister-in-law
9.10	Nguyen Minh Duong			091082011853 date of issue 22/11/2021	Same as above				Brother-in-law
Company Secretary, Corporate Governance Officer									
01	Phung Hieu Nghia	009C8023 32	Company	092081004489, issued on 09/08/2021	32 Ngo Thi Nham, Tan An Ward, Can Tho City	11/01/2018			

No.	Name of Organization/Individual	Securities Trading Account	Position in the Company (if any)	NSH No. *, Date, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
			Secretary, Corporate Governance Officer						
List of Related Persons									
1.1	Phung Quoc Tin			036061001127 issued on 13/06/2016 at Police Department	Hamlet 1, Thanh Phu Commune, Can Tho City	11/01/2018			Father
1.2	Nguyen Thi Nhuan			360945234 issued on 26/12/2008 at Police Dept. Can Tho City	Hamlet 1, Thanh Phu Commune, Can Tho City	11/01/2018			Mother
1.3	Tran Van Thuan			092062004888 issued on 21/09/2021 at Police Department	Binh An Area, Phuoc Thoi, Can Tho City	11/01/2018			Father-in-law
1.4	Nguyen Thi Hong			092159005995, issued on 21/09/2021 at Police Department	Binh An Area, Phuoc Thoi, Can Tho City	11/01/2018			Mother-in-law
1.5	Tran Thi Cam Nhung			092184005038 issued on 18/03/2019 at Police Department	Binh An Area, Phuoc Thoi, Can Tho City	11/01/2018			Wife
1.6	Phung Thuy Nhat Tho			092310007129 issued on 05/12/2024	32 Ngo Thi Nham, Tan An Ward, Can Tho City	11/01/2018			Child
1.7	Phung Huu Nhat Huy			092215009777 issued on 04/12/2024	32 Ngo Thi Nham, Tan An Ward, Can Tho City	11/01/2018			Child
1.8	Phung Huu Nhat Hieu			092218006746 issued on 04/12/2024	32 Ngo Thi Nham, Tan An Ward, Can Tho City	11/01/2018			Child
1.9	Phung Huu Quoc Trung			09208814015 issued on 22/11/2021 at	Ap 1, Thanh Phu Commune, Can Tho City	11/01/2018			Brother

No.	Name of Organization/Individual	Securities Trading Account	Position in the Company (if any)	NSH No. *, Date, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				Police Department					
1.10	Than Thi Thu Huong			0751 930 123 66 issued on 02/03/2022 at Police Department	D65A KP4 Long Binh Ward, Dong Nai	11/01/2018			Sister-in-law
1.11	Phung Thi Phuong Thuy			092182004163 issued on 18/05/2018 at Police Department	Ap 1, Thanh Phu Commune, Can Tho City	11/01/2018			Sister
1.12	Ho Minh Chi			092081002241 issued on 12/16/2016 at Police Department	Thoi Thanh, Phong Dien Commune, Can Tho City	11/01/2018			Brother-in-law
Board of Management									
	Le Duc Thuan		Member of the Board of Directors cum Director	001075018091 Date of Issue: 18/01/2024, Place of Issue: Police Department of Administrative Management on Social Order	66/29 Nhieu Tu Street, Nguyen Thuong Hien Ward, Ho Chi Minh City	Appointed as Director on 26/12/2024 (effective from 01/01/2025). Member of the Board of Directors from 10/04/2025			
	Information similar to above								
2	Le Thanh Tung		Deputy Director			29/04/2016			
List of Related Persons									
2.1	Nguyen Thi Khoi			170811266 issued on 28/10/2008 at Thanh Hoa Police	Tho Xuan Town, Thanh Hoa	29/04/2016			Biological Mother
2.2	Le Nang Luong			174806732, dated 28/8/2012	Tho Xuan Town, Thanh Hoa	29/04/2016			Father-in-law

No.	Name of Organization/Individual	Securities Trading Account	Position in the Company (if any)	NSH No. *, Date, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
2.3	Ha Thi Phuong			171465151, dated 15/5/2014	Tho Xuan Town, Thanh Hoa	29/04/2016			Mother-in-law
2.4	Le Quynh Chang			172382987 dated 03/2/2009, at Thanh Hoa Police	Binh Thanh, Ho Chi Minh City	29/04/2016			Wife
2.5	Le Huyen Minh Anh				Binh Thanh, Ho Chi Minh City	29/04/2016			Child
2.6	Le Ngoc Thach			013073257 dated 02/5/2013, at Hanoi Police	Binh Thanh, Ho Chi Minh City	29/04/2016			Brother
2.7	Nguyen Thi Minh Hien				Binh Thanh, Ho Chi Minh City	29/04/2016			Sister-in-law
3	Nguyen Thanh Cong		Deputy Director	086078000087 - Issued on: 22/11/2021	190/2C, 30/4 Street, Tan An Ward, Can Tho City	15/03/2025		Appointment	
3.1	Nguyen Van Khiem			086046003330 dated 31/08/2021	Thanh Nghia Hamlet, Thanh Loi Commune, Binh Tan District, Vinh Long Province				Biological Father
3.2	Nguyen Thi Ngon			086151004394 dated 31/08/2021	Same as above				Biological Mother
3.3	Ho Huu Loc			040058000521 dated 21/09/2021	190/2C, 30/4 Street, Tan An Ward, Can Tho City				Father-in-law
3.4	Nguyen Thi Huong			042162000277 dated 04/12/2024	190/2C, 30/4 Street, Tan An Ward, Can Tho City				Mother-in-law
3.5	Ho Hong Lien			092184005258 dated 04/12/2024	190/2C, 30/4 Street, Tan An Ward, Can Tho City				Wife
3.6	Nguyen Ho Ngoc Ha			No ID Card	Same as above				Child
3.7	Nguyen Ho Thao My			No ID Card	Same as above				Child

No.	Name of Organization/Individual	Securities Trading Account	Position in the Company (if any)	NSH No. *, Date, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
3.8	Nguyen Kim Phuoc			086072002040 dated 5/7/2022	Long Phu Commune, Long Phu District, Soc Trang Province				Biological Brother
3.9	Luong Thi Tich			094174009623 dated 09/08/2021	Long Phu Commune, Long Phu District, Soc Trang Province				Sister-in-law
3.10	Nguyen Kim Don			086174006170 dated 09/08/2021	Tan Thanh Commune, Binh Tan District, Vinh Long Province				Biological Sister
3.11	Nguyen Van Ngon			086072004935 dated 31/08/2021	Tan Thanh Commune, Binh Tan District, Vinh Long Province				Brother-in-law
3.12	Nguyen Thi Kim Hue			086177009084 dated 09/08/2021	Cai Von Town, Binh Minh District, Vinh Long Province				Biological Sister
3.13	Bui Van Thanh			086069011856 dated 09/08/2021	Cai Von Town, Binh Minh District, Vinh Long Province				Brother-in-law
3.14	Nguyen Ngoc Phi			086181004396 dated 02/07/2021	Thanh Nghia Hamlet, Thanh Loi Commune, Binh Tan District, Vinh Long Province				Biological Brother
3.15	Luu Thanh Xuyen			086079006296 dated 13/02/2022	Long Phu Commune, Tam Binh District, Vinh Long Province				Brother-in-law
3.16	Nguyen Van Tam			086083003393 dated 31/08/2021	Same as above				Biological Brother
3.17	Nguyen Kim Chuc			086185011165 dated 09/08/2021	Same as above				Biological Brother
Authorized Person for Disclosure of Information and Related Parties									
1	Le Thanh Tung		Deputy Director			29/04/2016			
	Information similar to above								

2. Transactions between the Company and its related parties; or between the Company and major shareholders, insiders, or related parties of insiders.

No.	Name of Organization/ Individual	Relationship with the Company	NSH No.*, Date, Place of Issue	Address	Contract/ Transaction Signing Date	Contract/ Transaction Number	Summary of Contract/ Transaction Content	Note
1	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	13/01/2026	39-72	Phu My Urea Fertilizer	
2	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	30/01/2026	39	Phu My Urea Fertilizer	
3	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	21/01/2026	127	Kebo Urea Fertilizer	
4	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	28/01/2026	125	DAP PM Fertilizer	
5	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	03/02/2026	153-189	Phu My Urea Fertilizer	
6	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	03/02/2026	153-189	Phu My Urea Fertilizer	

7	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	04/03/2026	226	DAP PM Fertilizer	
8	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	04/03/2026	210	Kebo Urea Fertilizer	
9	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	10/03/2026	225-250	Phu My Organic Fertilizer	
10	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	10/03/2026	227	Phu My Urea Fertilizer	
11	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	24/03/2026	304	Phu My Organic Fertilizer	
12	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	30/03/2026	313	Phu My Urea Fertilizer	
13	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	31/03/2026	318	DAP PM Fertilizer	

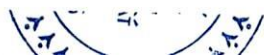
14	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	13/01/2026	40-26	Phu My Potash Fertilizer	
15	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	13/01/2026	42-26	Phu My Potash Fertilizer	
16	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	27/01/2026	116-26	Phu My Potash Fertilizer	
17	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	29/01/2026	138-26	Phu My Potash Fertilizer	
18	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	25/02/2026	155-26	Phu My Potash Fertilizer	
19	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	02/03/2026	197-26	Phu My Potash Fertilizer	
20	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	12/03/2026	229-26	Phu My Potash Fertilizer	

21	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	31/03/2026	315-26	Phu My Potash Fertilizer	
22	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	31/03/2026	316-26	Phu My Potash Fertilizer	
23	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	19/01/2026	70	Phu My NPK Fertilizer	
24	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	03/02/2026	154	Phu My NPK Fertilizer	
25	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	04/03/2026	208	Phu My NPK Fertilizer	
26	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	10/03/2026	228	Phu My NPK Fertilizer	
27	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	12/3/2026	244	Phu My NPK Fertilizer	

28	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	23/03/2026	294	Phu My NPK Fertilizer	
29	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	25/03/2026	308	Phu My NPK Fertilizer	
30	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	23/03/2026	294-26	Phu My NPK Fertilizer	
31	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	23/03/2026	294-26	Phu My NPK Fertilizer	
32	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	23/03/2026	294-26	Phu My NPK Fertilizer	
33	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	23/03/2026	294-26	Phu My NPK Fertilizer	
34	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	23/03/2026	294-26	Phu My NPK Fertilizer	

35	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	23/03/2026	294-26	Phu My NPK Fertilizer	
36	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	25/03/2026	308-26	Phu My NPK Fertilizer	
37	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	25/03/2026	308-26	Phu My NPK Fertilizer	
38	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	25/03/2026	308-26	Phu My NPK Fertilizer	
39	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	25/03/2026	308-26	Phu My NPK Fertilizer	
40	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	25/03/2026	308-26	Phu My NPK Fertilizer	
41	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	25/03/2026	308-26	Phu My NPK Fertilizer	

42	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	14/04/2026	357	Phu My Urea Fertilizer	
43	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	20/04/2026	386	Phu My Urea Fertilizer	
44	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	04/05/2026	395	Phu My Organic Fertilizer	
45	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	09/06/2026	447-26	Phu My Potash Fertilizer	
46	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	09/06/2026	447-26	Phu My Potash Fertilizer	
47	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	29/06/2026	484-487	Phu My Urea Fertilizer	
48	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	29/06/2026	484-487	Phu My Urea Fertilizer	



49	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	29/06/2026	486	Phu My Organic Fertilizer	
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TRANSACTION FOR SERVICE IMPLEMENTATION

No.	Name of Organization/ Individual	Relationship with the Company	NSH No. *, Date, Place of Issue	Address	Contract/Transaction Signing Date	Summary of Contract/Transaction
1	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	30/03/2026	Contract for the provision of advertising services on signage at the premises of Phu My Fertilizer distributors
2	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	31/03/2026	Contract for the provision of Phu My Fertilizer advertising services in provinces in the Southwestern region
3	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	26/03/2026	Contract for the provision of Phu My Fertilizer advertising services through demonstration models
4	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	04/05/2026	Contract for the provision of Phu My Fertilizer advertising services at 10 seminars on new and sustainable agricultural cultivation solutions and the introduction of new products in the region

Note: Petrovietnam Fertilizer And Chemicals Corporation (PVFCCo) is a major shareholder

3. List of insiders and related parties of insiders. **Yes (Appendix 3)**

No.	Name of organization / individual	Securities trading account	Position at the Company (if any)	NSH* number, date of issue, place of issue	Head office/contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
1	2		4	6	7	10	12	13
I								
1	Pham Quy Hien		Chairman of the Board of Directors	034068025340 issued on 13/7/2023	32B/1 Thach Thi Thanh, Tan Dinh Ward, HCMC	0		
1.1	Pham Quynh Nhat Phuong			25337597, issued on 27/7/2010	32B/1 Thach Thi Thanh, Tan Dinh Ward, Ho Chi Minh City	0		
1.2	Pham Quynh Phuong Anh			25931442, issued on 16/3/2015	32B/1 Thach Thi Thanh, Tan Dinh Ward, Ho Chi Minh City	0		
1.3	Pham Quang Khai			150787167, issued on 12/2/2008	294/7 Xo Viet Nghe Tinh Street, Thanh My Tay Ward, Ho Chi Minh City	0		
1.4	Dang Thi Hoa			34159002365, issued on 16/8/2021	Thai Binh Ward, Thai Binh City	0		
1.5	Pham Thi Nguyet			34158000061, issued on 16/4/2021	No. 8, Alley 464, Lane 35/3 Au Co Street, Tay Ho Ward, Hanoi City	0		
1.6	Pham Manh Thuan			22064912, issued on 9/9/2003	294/7 Xo Viet Nghe Tinh Street, Thanh My Tay Ward, Ho Chi Minh City	0		
1.7	Van Thi Hoa			222032231, issued on 22/7/2015	294/7 Xo Viet Nghe Tinh Street, Thanh My Tay Ward, Ho Chi Minh City	0		
1.8	Pham Thi Thu			25144182, issued on 3/6/2009	171 TL16 Street, An Phu Dong Ward, Ho Chi Minh City	0		
1.9	Tran Van Dao			3405606909, issued on 25/4/2021	Tay Ho District, Hanoi	0		
1.10	Pham Thi Xuan			23940386, issued on 1/8/2013	32B/1 Thach Thi Thanh Street, Tan Dinh Ward, Ho Chi Minh City	0		

No.	Name of organization / individual	Securities trading account	Position at the Company (if any)	NSH* number, date of issue, place of issue	Head office/contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
2	Pham Hung			001069005697, issued on 07/06/2023	29 Nguyen Huy Luong Street, Binh Thanh Ward, Ho Chi Minh City	0		
2.1	Pham Hong Minh			079041001027, issued on 26/3/2021	2865/2A Street, An Phu Dong Ward, Ho Chi Minh City	0		
2.2	Tran Thi Chin			094144000024, issued on 26/3/2021	2865/2A Street, An Phu Dong Ward, Ho Chi Minh City	0		
2.3	Pham Que Nhi			079199002308, issued on 13/07/2016	67 Mai Chi Tho Street, An Phu Ward, Ho Chi Minh City	0		
2.4	Pham Minh Duy			079204000346, issued on 28/03/2018	67 Mai Chi Tho Street, An Phu Ward, Ho Chi Minh City	0		
2.5	Pham Viet Nga			001174007279, issued on 22/12/2021	124/12 No Trang Long Street, Ho Chi Minh City	0		
3	Le Duc Thuan		Member of the Board of Directors cum Director	001075018091 issued on: 18/01/2024, by The Police Department for Administrative Management of Social Order	66/29 Nhieu Tu Street, Cau Kieu Ward, Ho Chi Minh City	0		
3.1	Le Dinh Tam					0		<i>Deceased</i>
3.2	Pham Thi Tin			001150018721, issued on 10/08/2021, by The Police Department for Administrative Management of Social Order	159 Tran Thai Tong Street, Thanh Khe Ward, Da Nang City	0		
3.3	Le Duc Anh			079207037593, issued on 19/1/2022	66/29 Nhieu Tu Street, Cau Kieu Ward, Ho Chi Minh City	0		

No.	Name of organization / individual	Securities trading account	Position at the Company (if any)	NSH* number, date of issue, place of issue	Head office/contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
				by The Police Department for Administrative Management of Social Order				
3.4	Le Quynh Anh				- as above -	0		
3.5	Le Thi Hong Thuy			001172036377, issued on 10/7/2021 by The Police Department for Administrative Management of Social Order	304, Collective Area 425, Giai Phong Street, Phuong Liet Ward, Thanh Xuan District, Hanoi City	0		
3.6	Ly Dung			001065000336, issued on 10/7/2021 by The Police Department for Administrative Management of Social Order	- as above -	0		
3.7	Le Thi Thuy			001178041598, issued on 10/8/2021 by The Police Department for Administrative Management of Social Order	159 Tran Thai Tong Street, Thanh Khe Ward, Da Nang City	0		
4	Chu Van Hach		Independent Board Member	030056013299, issued on 14/8/2021	148/302 3/2 Street, Tan An Ward, Can Tho City	0		
4.1	Nguyen Thi Hong Nam			033164013489, issued on 14/8/2021	148/302 3/2 Street, Tan An Ward, Can Tho City	0		
4.2	Chu Thi Hong Anh			092187000484, issued on 21/9/2021	148/302 3/2 Street, Tan An Ward, Can Tho City	0		

No.	Name of organization / individual	Securities trading account	Position at the Company (if any)	NSH* number, date of issue, place of issue	Head office/contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
4.3	Chu Nguyen Anh Tuan			0920960077972, issued on 12/10/2022	GoldView Apartment Building, No. 346 Ben Van Don Street, Vinh Hoi Ward, Ho Chi Minh City	0		
4.4	Chu Van Vy			030046004025, issued on 24/9/2021	No. 2, Alley 83, Pham Canh Luong Street, Phu Thai Commune, Hai Phong City	0		
4.5	Chu Thi Hao			030150013431, issued on 5/9/2022	No. 9/1/127 Vong Van My Street, May To Ward, Hai Phong City	0		
4.6	Chu Manh Ha			030052004248, issued on 23/6/2023	101 Ly Phuc Man Street, Tan Thuan Ward, Ho Chi Minh City	0		
4.7	Chu Thi Hinh			030160015480, issued on 24/9/2021	No. 1/8, Alley 91, Pham Canh Luong Street, Phu Thai Commune, Hai Phong City	0		
4.8	Nguyen Thi Nhuan			030155000585, issued on 2/1/2021	101 Ly Phuc Man Street, Tan Thuan Ward, Ho Chi Minh City	0		
4.9	Tran Thien Quang			001042007310, issued on 8/9/2022	No. 9/1/127 Van My Street, May To Ward, Hai Phong City	0		
5	Mai Hong Khanh	035C002452	Head of the Supervisory Board	001178031695 issued on 02/05/2022	Khang Dien Lucasta Residential Area – No. 600 Lien Phuong Street, Phu Huu Ward, Thu Duc City, Ho Chi Minh City	0		
5.1	Mai Ba Thien			001050006184, issued on 1/11/2018	P309b, 111 Lang Ha, Dong Da District, Hanoi	0		
5.2	Dang Thi Hoa			00114900665, issued on 25/4/2021	P309b, 111 Lang Ha, Dong Da District, Hanoi	0		
5.3	Vu Manh Tran			03404500003, issued on 9/2/2021	26 Xuan Dieu Street, Quang An Ward, Hanoi City	0		
5.4	Trinh Thi Thuan			03714700004, issued on 6/2/2013	26 Xuan Dieu Street, Quang An Ward, Hanoi City	0		
5.5	Vu Khanh Thien			001078015368, issued on 20/7/2017	26 Xuan Dieu Street, Quang An Ward, Hanoi City	0		
5.6	Vu Hoang Quan			001205012323, issued on 22/11/2021	26 Xuan Dieu Street, Quang An Ward, Hanoi City	0		

No.	Name of organization / individual	Securities trading account	Position at the Company (if any)	NSH* number, date of issue, place of issue	Head office/contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
5.7	Vu Hoang Yen			001311063171 issued on 12/03/2022	26 Xuan Dieu Street, Quang An Ward, Hanoi City	0		
6	Pham Hoai Huong		Head of the Supervisory Board	024176015506, issued on 10/7/2021	A11, Lot A, Ministry of Public Security Apartment, An Khanh Ward, Ho Chi Minh City	0		
6.1	Le Quoc Hung			024075000192, issued on 10/07/2021	A11, Lot A, Ministry of Public Security Apartment, An Khanh Ward, Ho Chi Minh City	0		
6.2	Le Quoc Thinh			024202000093, issued on 13/05/2021	A11, Lot A, Ministry of Public Security Apartment, An Khanh Ward, Ho Chi Minh City	0		
6.3	Le Quoc Cuong			024206014579, issued on 13/05/2021	A11, Lot A, Ministry of Public Security Apartment, An Khanh Ward, Ho Chi Minh City	0		
6.4	Pham Huu Tien			030047009651, issued on 10/07/2021	A11, Lot A, Ministry of Public Security Apartment, An Khanh Ward, Ho Chi Minh City	0		
6.5	Pham Thi Dinh			036150017626, issued on 10/07/2021	A11, Block A, Ministry of Public Security Apartment, An Khanh Ward, Ho Chi Minh City	0		
6.6	Le Cam Suu					0		<i>Deceased</i>
6.8	Le Thi Tuyet			001153006574, issued on 10/05/2021	House No. 14, Nguyen Thi Luu, Bac Giang Ward, Bac Ninh Province	0		

No.	Name of organization / individual	Securities trading account	Position at the Company (if any)	NSH* number, date of issue, place of issue	Head office/contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
6.9	Pham Vu Hung			024073000093, issued on 24/08/2024	Building CT5, Block 1, Residential Group 14, Tu Liem Ward, Hanoi City, Vietnam	0		
6.10	Nguyen Thi Thanh Hai			024173000073, issued on 09/11/2022	Building CT5, Block 1, Residential Group 14, Tu Liem Ward, Hanoi City, Vietnam	0		
7	Bui Trinh Van Anh		Member of the Supervisory Board	092184009898, issued on 08/5/2024	188/15F Nguyen Van Cu Street, Cai Khe Ward, Can Tho City	0		
7.1	Bui Van Dang			22052000558, issued on 14/8/2021	188/15F Nguyen Van Cu Street, Cai Khe Ward, Can Tho City	0		
7.2	Trinh Thi Hinh			037157001076, issued on 14/8/2021	188/15F Nguyen Van Cu Street, Cai Khe Ward, Can Tho City	0		
7.3	Huynh Phuong Vy				- as above -	0		
7.4	Huynh Phuc Thien				- as above -	0		
7.5	Huynh Duc Anh				- as above -	0		
7.6	Bui Trinh Hong Anh			092186002633, issued on 19/10/2022	270/29 Le Binh Street, Tan An Ward, Can Tho City	0		
7.7	Nguyen Khac Son			361915018	270/29 Le Binh Street, Tan An Ward, Can Tho City	0		
8	Pham Thi A Chau		Member of the Supervisory Board	087184009826 issued on 30/6/2022	515/53 30/4 Street, Tan An Ward, Can Tho City	0		
8.1	Pham Minh Tri			087052007922, issued on 10/8/2021	No. 632, My Hung Hoa Hamlet, My Tho Commune, Dong Thap Province	0		
8.2	Tran Thi Nga			087157009205, issued on 10/8/2021	No. 632, My Hung Hoa Hamlet, My Tho Commune, Dong Thap Province	0		
8.3	Le Van Loi			082064011344, issued on 19/2/2022	Bac A Hamlet, Binh Trung Commune, Dong Thap Province	0		

No.	Name of organization / individual	Securities trading account	Position at the Company (if any)	NSH* number, date of issue, place of issue	Head office/contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
8.4	Huynh Thi Dang			082164013674, issued on 19/2/2022	Bac A Hamlet, Binh Trung Commune, Dong Thap Province	0		
8.5	Le Quang Cong			082086003032, issued on 26/5/2022	515/53 30/4 Street, Tan An Ward, Can Tho City	0		
8.6	Le Pham Thanh Nghi				515/53 30/4 Street, Tan An Ward, Can Tho City	0		
8.7	Pham Tran Chinh			087079007253, issued on 3/5/2023	No. 632, My Hung Hoa Hamlet, My Tho Commune, Dong Thap Province	0		
8.8	Le Thi Tuyet Suong			087187009069, issued on 3/5/2023	No. 632, My Hung Hoa Hamlet, My Tho Commune, Dong Thap Province	0		
8.9	Pham Thi Thu Ho			087180002497, issued on 25/4/2021	231E/40 Duong Ba Trac Street, Chanh Hung Ward, Ho Chi Minh City	0		
8.10	Nguyen Cong Luat			89080000019, issued on 2/11/2021	231E/40 Duong Ba Trac Street, Chanh Hung Ward, Ho Chi Minh City	0		
8.11	Pham Thi Su Nhuoc			087182000234, issued on 12/7/2022	19/8 Nguyen Van Luong Street, Binh Phu Ward, Ho Chi Minh City	0		
8.12	Tran Tan Lam			083073020512 issued on 3/5/2023	19/8 Nguyen Van Luong Street, Binh Phu Ward, Ho Chi Minh City	0		
9	Pham Truong Hieu Thao		Chief Accountant of the Company	079075000732 issued on: 12/01/2022	376/85 Nguyen Dinh Chieu Street, Vo Thi Sau Ward, Ho Chi Minh City	0		
9.1	Pham Ky Trung					0		
9.2	Phan Thi My Con			082151005883 issued on 26/02/2022	376/85 Nguyen Dinh Chieu Street, Vo Thi Sau Ward, Ho Chi Minh City	0		
9.3	Nguyen My Thuan			091177000237 issued on 22/12/2021	- as above -	0		
9.4	Pham Nguyen Truong Huy				- as above -	0		

No.	Name of organization / individual	Securities trading account	Position at the Company (if any)	NSH* number, date of issue, place of issue	Head office/contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
				079202014422 issued on 12/01/2022				
9.5	Pham Nguyen Truong Duy				- as above -	0		
9.6	Pham Thi Trung Hieu				5909 Ranchester dr#308 Houston TX 77036, USA	0		
9.7	Nguyen Thi My Loan			091172000134 issued on 07/09/2023	287/41 Nguyen Dinh Chieu Street, Vo Thi Sau Ward, District 3, Ho Chi Minh City	0		
9.8	Nguyen Minh Dong			091073010915 issued on 01/09/2021	- as above -	0		
9.9	Nguyen Thi Tu Anh			091178000212 issued on 05/02/2025	- as above -	0		
9.10	Nguyen Minh Duong			091082011853 issued on 22/11/2021	- as above -	0		
01	Phung Hieu Nghia	009C8023 32	Company Secretary, in charge of governance	092081004489, issued on 9/8/2021	32 Ngo Thi Nham Street, Tan An Ward, Can Tho City	0		
1.1	Phung Quoc Tin			036061001127 issued on 13/06/2016 Police Department	Hamlet 1, Thanh Phu Commune, Can Tho City	0		
1.2	Nguyen Thi Nhuan			360945234 issued on 26/12/2008 Can Tho City Police Department	Hamlet 1, Thanh Phu Commune, Can Tho City	0		
1.3	Tran Van Thuan			092062004888 issued on 21/09/2021 Police Department	Binh An Area, Phuoc Thoi Ward, Can Tho City	0		

No.	Name of organization / individual	Securities trading account	Position at the Company (if any)	NSH* number, date of issue, place of issue	Head office/contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
1.4	Nguyen Thi Hong			092159005995, issued on 21/09/2021 Police Department	Binh An Area, Phuoc Thoi Ward, Can Tho City	0		
1.5	Tran Thi Cam Nhung			092184005038 issued on 18/03/2019 Police Department	Binh An Area, Phuoc Thoi Ward, Can Tho City	0		
1.6	Phung Thuy Nhat Tho			092310007129 issued on 05/12/2024	32 Ngo Thi Nham Street, Tan An Ward, Can Tho City	0		
1.7	Phung Huu Nhat Huy			092215009777 issued on 04/12/2024	32 Ngo Thi Nham Street, Tan An Ward, Can Tho City	0		
1.8	Phung Huu Nhat Hieu			092218006746 issued on 04/12/2024	32 Ngo Thi Nham Street, Tan An Ward, Can Tho City	0		
1.9	Phung Huu Quoc Trung			09208814015 issued on 22.11.2021 Police Department	Hamlet 1, Thanh Phu Commune, Can Tho City	0		
1.10	Than Thi Thu Huong			0751 930 123 66 issued on 02/03/2022 Police Department	D65A, Quarter 4, Long Binh Ward, Dong Nai Province	0		
1.11	Phung Thi Phuong Thuy			092182004163 issued on 18/06/2018 Police Department	Hamlet 1, Thanh Phu Commune, Can Tho City	0		
1.12	Ho Minh Chi			092081002241 issued on 16/12/2016 Police Department	Thoi Thanh Hamlet, Phong Dien Commune, Can Tho City	0		
	Le Duc Thuan		Member of the Board of Directors cum Director	001075018091 Date of Issue: 18/01/2024, Place of Issue: Police Department for Administrative Management of Social Order	66/29 Nhieu Tu Street, Nguyen Thuong Hien Ward, Ho Chi Minh City	0		



No.	Name of organization / individual	Securities trading account	Position at the Company (if any)	NSH* number, date of issue, place of issue	Head office/contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
	Information similar to above					0		
2	Le Thanh Tung		Deputy Director			0		
2.1	Nguyen Thi Khoi			170811266 issued on 28/10/2008 Thanh Hoa Police Department	Tho Xuan Town, Thanh Hoa Province	0		
2.2	Le Nang Luong			174806732, issued on 28/8/2012	Tho Xuan Town, Thanh Hoa Province	0		
2.3	Ha Thi Phuong			171465151, issued on 15/5/2014	Tho Xuan Town, Thanh Hoa Province	0		
2.4	Le Quynh Chang			172382987 issued on 03/2/2009 Thanh Hoa Police Department	Binh Thanh, Ho Chi Minh City	0		
2.5	Le Huyen Minh Anh				Binh Thanh, Ho Chi Minh City	0		
2.6	Le Ngoc Thach			013073257 issued on 02/5/2013 Ha Noi Police Department	Binh Thanh, Ho Chi Minh City	0		
2.7	Nguyen Thi Minh Hien				Binh Thanh, Ho Chi Minh City	0		
3	Nguyen Thanh Cong		Deputy Director	086078000087 - issued on: 22/11/2021	190/2C 30/4 Street, Tan An Ward, Can Tho City	0		
3.1	Nguyen Van Khiem			086046003330 issued on 31/08/2021	Thanh Nghia Hamlet, Thanh Loi Commune, Binh Tan District, Vinh Long Province, Vietnam.	0		
3.2	Nguyen Thi Ngon			086151004394 issued on 31/08/2021	As above	0		
3.3	Ho Huu Loc			040058000521 issued on 21/09/2021	190/2C 30/4 Street, Tan An Ward, Can Tho City	0		
3.4	Nguyen Thi Huong			042162000277 issued on 04/12/2024	190/2C 30/4 Street, Tan An Ward, Can Tho City	0		

No.	Name of organization / individual	Securities trading account	Position at the Company (if any)	NSH* number, date of issue, place of issue	Head office/contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
3.5	Ho Hong Lien			092184005258 issued on 04/12/2024	190/2C 30/4 Street, Tan An Ward, Can Tho City	0		
3.6	Nguyen Ho Ngoc Ha			Not available	As above	0		
3.7	Nguyen Ho Thao My			Not available	As above	0		
3.8	Nguyen Kim Phuoc			086072002040 issued on 05/07/2022	Long Phu Commune, Long Phu District, Soc Trang Province	0		
3.9	Luong Thi Tich			094174009623 issued on 09/08/2021	Long Phu Commune, Long Phu District, Soc Trang Province	0		
3.10	Nguyen Kim Don			086174006170 issued on 09/08/2021	Tan Thanh Commune, Binh Tan District, Vinh Long Province	0		
3.11	Nguyen Van Ngon			086072004935 issued on 31/08/2021	Tan Thanh Commune, Binh Tan District, Vinh Long Province	0		
3.12	Nguyen Thi Kim Hue			086177009084 issued on 09/08/2021	Cai Von Town, Binh Minh District, Vinh Long Province	0		
3.13	Bui Van Thanh			086069011856 issued on 09/08/2021	Cai Von Town, Binh Minh District, Vinh Long Province	0		
3.14	Nguyen Ngoc Phi			086181004396 issued on 02/07/2021	Thanh Nghia Hamlet, Thanh Loi Commune, Binh Tan District, Vinh Long Province	0		
3.15	Luu Thanh Xuyen			086079006296 issued on 13/02/2022	Lonh Phu Commune, Tam Binh District, Vinh Long Province, Vietnam.	0		
3.16	Nguyen Van Tam			086083003393 issued on 31/08/2021	As above	0		
3.17	Nguyen Kim Chuc			086185011165 issued on 09/08/2021	As above	0		
1	Le Thanh Tung		Deputy Director			0		
	Information as above					0		

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