

*Can Tho City, March 25, 2026*

No.: 142 /TB –TNB

**NOTICE**

**Regarding the nomination and self - nomination for election to the Board of Directors,  
and the Supervisory Board of the Company for the 2026–2031 term.**

To: Esteemed Shareholders of South West PetroVietnam Fertilizer and Chemicals  
Joint Stock Company.

According to the notice of the 2026 Annual General Meeting of Shareholders of South  
West PetroVietnam Fertilizer and Chemicals Joint Stock Company (the Company),

Pursuant to the Enterprise Law 2020, Circular No. 116/2020/TT-BTC dated December  
31, 2020, of the Ministry of Finance, and the Company Charter, the Board of Directors of the  
Company respectfully informs the esteemed shareholders regarding the nomination and self -  
nomination of personnel for election to the Board of Directors and the Supervisory Board  
as follows:

- 1. Number of members to be elected:** Two (2) members of the Board of Directors (BOD)  
and three (3) members of the Supervisory Board (SB).
- 2. Conditions for nomination and self - nomination for Board of Directors members**
  - 2.1. Right to nominate and stand for election as BOD members
    - Being a shareholder/representative of a group of shareholders owning at least 10% of  
the total number of common shares, or another person with a high level of education,  
business and corporate governance capabilities, legal knowledge, and extensive  
experience, especially in the Company's business field.
    - In the event that the number of BOD candidates through nomination and self -  
nomination is still insufficient, the incumbent BOD may nominate additional candidates.
  - 2.2. Standards and conditions for BOD members
    - a) Must have full civil act capacity and not be subject to restrictions on enterprise  
management as stipulated in Clause 2, Article 17 of the Enterprise Law No.  
59/2020/QH14;
    - b) Must possess professional qualifications and experience in business management or  
in the field, industry, or profession of the company and need not necessarily be a  
shareholder of the company, unless otherwise stipulated in the Company Charter;

c) A member of the Board of Directors of the company may concurrently be a member of the Board of Directors of another company;

d) For state-owned enterprises as stipulated in Point b, Clause 1, Article 88 of this Law and subsidiaries of state-owned enterprises as stipulated in Clause 1, Article 88 of this Law, a member of the Board of Directors must not be a family member of the Director, General Director, or other managers of the company; of the manager, or the person authorized to appoint the manager of the parent company.

### **3. Conditions for self-nomination or nomination as SB members**

#### **3.1. Right to nominate and stand for election as SB members**

- Being a shareholder/representative of a group of shareholders owning at least 10% of the total number of common shares, or another person with a high level of education, business and corporate governance capabilities, legal knowledge, and extensive experience, especially in the Company's business field.
- In the event that the number of candidates for the Supervisory Board through nomination and self - nomination is still insufficient, the incumbent Supervisory Board may nominate additional candidates.

#### **3.2. Standards and Conditions for Members of the Supervisory Board**

- Supervisors must meet the standards and conditions stipulated in Clauses 1 and 2, Article 169 of the Enterprise Law No. 59/2020/QH14, the Company Charter, and must not fall into the following categories:
  - a. Working in the company's accounting or finance department;
  - b. Being a member or employee of the independent auditing firm that audits the company's financial statements in the preceding three (3) consecutive years.

### **4. Nomination and Self - nomination Dossier**

- Application for self - nomination to the Board of Directors or Supervisory Board, including a commitment by the candidate to perform the duties of a member of the Board of Directors or Supervisory Board honestly if elected (as per the attached form).
- Curriculum vitae self-declared by the candidate (as per the attached form).
- Minutes of group meetings + List of shareholder groups (in case the candidate is nominated by a shareholder group).
- Notarized or certified copies: Identity card/Passport, permanent residence, professional qualification certificates.

### **5. Submission Location**

- Nomination/Self - nomination dossiers are to be submitted directly or sent by registered mail to the company's headquarters, enclosed in a sealed envelope with the outside clearly marked as **Nomination/Self - nomination Dossier for the Board of Directors or Supervisory Board**. Submission address: **Organizing Committee of the General Meeting of Shareholders, South West PetroVietnam Fertilizer and Chemicals Joint Stock Company, No. 151/18 Tran Hoang Na, Tan An Ward, Can Tho City. Phone: 02923.765.079; Fax: 02923.765.078.**

- In case shareholders need to contact the Organizing Committee for clarification or further information, please contact **Mr. Phung Hieu Nghia - Company Secretary**, phone number **02923.3 765.079** (extension 119); Mobile: **0918.933.852**, or email: **phnghia@pvfcco.com.vn**

**6. Deadline for Submission of Nomination/Self - nomination Dossiers for the Board of Directors and Supervisory Board**

The deadline for closing the application: To notify candidate information to shareholders in accordance with Circular No. 116/2020/TT-BTC, and to assist the Company in promptly preparing the candidate list and organizing the election. The Company requests that shareholders submit nomination/application documents before **5:00 PM on April 3, 2026**.

**7. Preparation of the Election List for Submission to the General Meeting of Shareholders**

- Upon the expiration of the application submission period, if shareholders do not nominate or apply for the required number of candidates, or if candidates do not meet the standards and conditions as stipulated, the incumbent Board of Directors and/or Supervisory Board shall nominate additional candidates as authorized by the Company Charter.
- Only nomination/application documents that meet the nomination and application conditions, and candidates who meet the corresponding criteria for members of the Board of Directors and Supervisory Board, will be included in the candidate list announced at the General Meeting of Shareholders.

South West PetroVietnam Fertilizer and Chemicals Joint Stock Company sincerely thanks the shareholders for their cooperation and support.

Respectfully,

***Recipients:***

- As above;
- Board of Directors, Executive Board, Supervisory Board;
- Organizing Committee of the General Meeting of Shareholders;
- Archive: Office, Board of Directors, PHN.

**ON BEHALF OF THE  
BOARD OF DIRECTORS  
CHAIRMAN**



**Pham Quy Hien**

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**Independence – Freedom – Happiness**

**APPLICATION FOR SELF - NOMINATION AS A MEMBER OF THE  
BOARD OF DIRECTORS/SUPERVISORY BOARD  
SOUTH WEST PETROVIETNAM FERTILIZER AND CHEMICALS JOINT  
STOCK COMPANY**

To: South West PetroVietnam Fertilizer and Chemicals Joint Stock Company (PSW)

My name is: .....

Currently holding/authorized to represent:..... shares,  
accounting for..... % of the total .....voting shares of PSW.

Based on the conditions stipulated by current law and the Charter of PSW, I hereby submit this application to run for the position of member of the Board of Directors/Supervisory Board of PSW.

The documents attached to this application include:

- A resume with a photograph;
- A certified copy: Identity Card (or Passport for overseas Vietnamese, foreigners), diplomas, certificates of professional qualifications of the candidate;
- Documents confirming the number of shares held (if the candidate is an individual shareholder eligible for self-nomination);
- Nomination letter from the shareholder/group of shareholders (if the candidate is nominated by a shareholder/group of shareholders), along with documents confirming the number of shares held by the shareholder/group of shareholders.

I commit to performing the duties of a member of the Board of Directors/Supervisory Board honestly and in strict compliance with the current laws and the Charter of PSW if elected to the Board of Directors/Supervisory Board.

Respectfully,

Made at ..... on ..... month year 2026

Candidate

*(Signature and full name)*





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Can Tho City, [Date] [Month] 202....

AUTHORIZATION LETTER

1. Authorizing Person:

Name of Individual/Organization: .....

ID Card/Citizen Identification Card/Passport/Business Registration Certificate

No.:..... issued on: .....at:.....

Address: .....

Telephone: .....

Number of shares owned: ..... shares

2. Authorized Person:

Name of Individual/Organization: .....

ID Card/Citizen Identification Card/Passport/Business Registration Certificate

No.:..... issued on: .....at:.....

Address: .....

Telephone: .....

3. Authorization Content:

The authorized party is authorized to represent the authorizing party at the meeting and vote on the agenda items of the Annual General Meeting of Shareholders 202.... of Southwest Petrochemical Fertilizer and Chemical Joint Stock Company (stock code PSW) held on ...../...../20.....

I take full responsibility for this authorization and commit to strictly comply with all current legal regulations.

**Authorized Person**  
Sig. & Full name (Seal if org.)

**Authorizing Person**  
Sig. & Full name (Seal if org.)



